



AGENDA

California Avocado Commission Board of Directors Meeting

Meeting Information

Date: December 19, 2025

Time: 11:00 a.m.

Location: Hybrid Meeting

Physical Meeting Location:

Yorba Linda Public Library

Olinda Conference Room

4852 Lakeview Avenue

Yorba Linda, CA, 92886

Web/Teleconference URL:

<https://californiaavocado.zoom.us/j/86010745420?pwd=4btsGcxHXL3yaf51WXKkUZ5yeuHOg.1>

Conference Call Number: (669) 900-6833

Meeting ID: 860 1074 5420

Passcode: 771049

Meeting materials will be posted online at least 24 hours prior to the meeting at:

<https://www.californiaavocadogrowers.com/commission/industry-calendar>

Board Member and Alternate Attendance

As of Thursday, December 18, 2025, the following individuals have advised the Commission they will participate in this meeting:

John Dmytriw, *Member*

Enrico Ferro, *Alternate*

Adam Frascioni, *Alternate*

Ohannes Karaoghlanian, *Member*

Danny Klittich, *Member*

Rachael Laenen, *Member*

Doug O'Hara, *Alternate*

Stephen Sheldon, *Member*

Al Stehly, *Member*

Tina Wolferd, *Member*

Time	Item
------	------

- | | |
|------------|------------------------------|
| 11:00 a.m. | 1. Call to Order – CAC Chair |
| | a. Roll Call/Quorum |
| | b. Introductions |

Time	Item
	<p>2. Opportunity for Public Comment Persons may address the Board on subjects within the jurisdiction of the Commission.</p> <p>3. Items for Discussion and Possible Action a. Consider approval of 2025-26 committee appointments</p> <p>4. Closed Session a. Closed session regarding pending and/or ongoing litigation pursuant to Government Code Section 11126(e)</p> <p>5. Return to open session and announce action taken in closed session, if any.</p>
12:00 p.m.	6. Adjourn Meeting

Disclosures

Some agenda items may not be discussed prior to adjournment. Such items will be rescheduled for a subsequent meeting. All meetings of the Commission are open to the public and subject to the Bagley-Keene Open Meeting Act.

All agenda items are subject to discussion and possible action.

For information or a request regarding disability-related modification or accommodation for the meeting, please contact April Aymami at 949-341-1955 via email at aaymami@avocado.org. Such requests should be made at least 48 hours prior to the meeting.

This meeting schedule notice and agenda is available on the internet at <https://www.californiaavocadogrowers.com/commission/meeting-agendas-minutes> and <http://it.cdfa.ca.gov/igov/postings/detail.aspx?type=Notices>.

Contact April Aymami at aaymami@avocado.org or 949-341-1955 if you have any questions.

Summary Definition of Conflict of Interest

Members and alternates are responsible to determine whether they have a conflict of interest and whether to recuse themselves from discussion or vote during a meeting. The following **Summary Definition of Conflict of Interest** may be helpful.

A Commission *member or employee* has a conflict of interest in a decision of the Commission if it is reasonably foreseeable that the decision will have a material effect, financial or otherwise, on the member or employee or a member of his or her immediate family that is distinguishable from its effect on all persons subject to the Commission's jurisdiction.

No Commission member or employee shall make, or participate in making, any decision in which he or she knows or should know he or she has a conflict of interest.

No Commission member or employee shall, in any way, use his or her position to influence any decision in which he or she knows or should know he or she has a conflict of interest.



BOARD ACTION

ITEM 3.a: CONSIDER APPROVAL OF 2025-26 COMMITTEE APPOINTMENTS

SUMMARY:

Under Commission law, CAC has the power to appoint committees composed of both members and non-members of the Commission to advise the Commission in carrying out Chapter 5 of Division 22 of the Food and Agricultural Code. (§67058). During the Board Orientation, it was emphasized that the Board delegates assignments to committees, while retaining final authority on all programs, projects, activities and policies adopted by any committee of the Commission. CAC Bylaws specify:

The Chairperson of the Commission shall appoint all committee chairpersons and shall appoint all members of each committee after consultation with the committee Chairperson affected. Appointments are subject to approval by the Commission and may be changed from time to time as determined by the Chairperson and concurred in by the Commission. (Article IV, 1.b).

In addition, the Bylaws allow the Chairperson to appoint committee members from among the Board members and alternates, as well as the industry in general. (Article IV, 1.d).

Chair Rachael Laenen has acted in accordance with the above and appointed Chairs for the following committees. Chair Laenen has conferred with the Committee Chairs regarding committee members. The Hass Avocado Board Avocado Sustainability Advisory member recommendations will be discussed during the meeting.

The attached list for all other committees has been prepared for Board concurrence.

FISCAL ANALYSIS:

- Not applicable

BOARD OPTIONS:

- Approve the committee appointments, as recommended by the Chair
- Modify the committee appointments
- Take no action

STAFF RECOMMENDATION:

- Staff supports the appointments as proposed

EXHIBITS / ATTACHMENTS:

- 2025-26 Committee Appointments



2025-26 COMMITTEE APPOINTMENTS

<p>EXECUTIVE COMMITTEE</p> <ul style="list-style-type: none"> • Rachael Laenen, Chair • Ohannes Karaoghlanian, Vice Chair • Maureen Cottingham, Treasurer • John Berns, Secretary <p>FINANCE COMMITTEE</p> <ul style="list-style-type: none"> • Maureen Cottingham, Chair • John Berns • John Haskett • Jamie Shafer • Al Stehly <p>MARKETING COMMITTEE</p> <ul style="list-style-type: none"> • Doug O'Hara, Chair • John Dmytriw, Index Fresh • Jessica Hunter, Del Rey Avocado • Marty Ordman • Peter Shore, Calavo Growers <p>PRODUCTION RESEARCH COMMITTEE</p> <ul style="list-style-type: none"> • Danny Klittich, Chair • Victor Araiza • Allisen Carmichael, PTR Manager Rep • Jason Cole • Jim Davis • Herman Els • Consuelo Fernandez, Brokaw Rep • Darren Haver, University of CA Rep • Leo McGuire • Daryn Miller 	<p>GRIEVANCE COMMITTEE</p> <ul style="list-style-type: none"> • Al Stehly, Chair • John Haskett • Andy Sheaffer <p>GOVERNANCE COMMITTEE</p> <ul style="list-style-type: none"> • Robert Jackson, Chair • Kurt Bantle • John Berns • Adam Franscioni • Doug O'Hara • Charley Wolk <p>REDISTRICTING COMMITTEE</p> <ul style="list-style-type: none"> • Rick Shade, Chair • Wayne Brydon • Enrico Ferro • Gabe Filipe • Rob Grether • Stephen Sheldon <p>HASS AVOCADO COMMITTEE REPRESENTATIVES</p> <ul style="list-style-type: none"> • Ohannes Karaoghlanian, Member • Tina Wolferd, Alternate <p>HASS AVOCADO BOARD AVOCADO SUSTAINABILITY ADVISORY</p> <ul style="list-style-type: none"> • To be discussed during December 19, 2025 Board meeting
---	--

NOTE: Chair Laenen is an ex-officio member of all CAC committees, task forces and teams