CALIFORNIA AVOCADO COMMISSION BOARD MEETING MINUTES May 5, 2022

A meeting of the California Avocado Commission (CAC) Board was held on Thursday, May 5, 2022, with the following people present:

MEMBERS PRESENT

Gary Caloroso
Jason Cole
John Cornell
Rob Grether
Jessica Hunter
Ohannes Karaoghlanian
Rachael Laenen
John Lloyd-Butler
Daniella Malfitano
Daryn Miller
Michael Perricone
Andrew Prechtl
Peter Shore

ALTERNATES PRESENT

Will Carleton
Maureen Cottingham
Connor Huser
Catherine Keeling
Ryan Rochefort
Charley Wolk

MEMBERS ABSENT

None

ALTERNATES ABSENT

None

OFFICIALLY PRESENT

Victoria Carpenter, USDA
Jeff Hodge, Boyden
Ben Kardokus, CDFA
John Lamb, Succession
Task Force
Rick Shade, Succession
Task Force
George Soares, Kahn,
Soares & Conway

STAFF PRESENT

Monica Arnett

April Aymami
Tom Bellamore
Zac Benedict
Dave Cruz
Jan DeLyser
Angela Fraser
Stacia Kierulff
Miriam Martinez
Ken Melban
Cristina Wede

GUESTS PRESENT

Rick Carey Eddie Grangetto

ITEM #1 CALL TO ORDER

Roll Call/Quorum – Item 1.a.

Rob Grether, CAC chairman, called the meeting to order at 9:05 a.m. with a quorum present.

April Aymami, CAC industry affairs director, announced the California Department of Food and Agriculture (CDFA) and US Department of Agriculture (USDA) representatives, CAC staff and known guests participating in the meeting. She asked for all other guests to announce themselves and recorded all participants in attendance.

ITEM # 2 OPPORTUNITY FOR PUBLIC COMMENT

California grower, Rick Carey, addressed the Board stating, "CA growers face challenges. Please conduct a National search to bring in fresh leadership in an effort to reshape CAC to better serve needs in a more cost- efficient manner."

California grower, Eddie Grangetto, commented regarding the transition of new CAC leadership and the need to address core issues such as the return on investment of CAC assessment dollars and a Commission focused on representing the best interests of California growers.

ITEM # 3 CLOSED SESSION REGARDING THE APPOINTMENT, EMPLOYMENT, EVALUATION PERFORMANCE, OR DISMISSAL OF AN EMPLOYEE PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 11126(a)

Mr. Grether convened a Closed Session of board members, alternates, legal counsel, CDFA and USDA representatives, Jeff Hodge, John Lamb and Rick Shade at 9:13 a.m.

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ITEM # 4 RETURN TO OPEN SESSION AND ANNOUNCE ACTION TAKEN IN CLOSED SESSION, IF ANY

Mr. Grether returned to open session at 1:30 p.m. and announced that the board had taken action to extend an offer of employment to the President/CEO candidate recommended by the Succession Task Force.

ADJOURN MEETING

Mr. Grether adjourned the meeting at 1:32 p.m. The next regularly scheduled Board meeting will be held on May 19, 2022.

Respectfully submitted,

April Aymami, CAC Industry Affairs Director

I certify that the above is a true statement of the Minutes of May 5, 2022 approved by the CAC Board of Directors on August 18, 2022.

Jessica Hunter, CAC Board Secretary

EXHIBITS ATTACHED TO THE PERMANENT COPY OF THESE MINUTES

None