



AGENDA

California Avocado Commission Grievance Committee Meeting

Meeting Information

Date: December 19, 2025

Time: 10:00 a.m.

Location: Hybrid Meeting

Physical Meeting Location:

Yorba Linda Public Library

Olinda Conference Room

4852 Lakeview Avenue

Yorba Linda, CA, 92886

Web/Teleconference URL:

<https://californiaavocado.zoom.us/j/85120583017?pwd=HwaoovbHgnja3YeqkuyeyR8HJk8r19.1>

Conference Call Number: (669) 900-6833

Meeting ID: 851 2058 3017

Passcode: 102373

Meeting materials will be posted online at least 24 hours prior to the meeting at:

<https://www.californiaavocadogrowers.com/commission/industry-calendar>

Committee Member Attendance

Committee members, please contact April Aymami at aaymami@avocado.org to confirm attendance no later than Wednesday, December 17, 2025.

Time	Item
10:00 a.m.	1. Call to Order – Al Stehly, Grievance Committee Chair <ul style="list-style-type: none">a. Roll Call/Quorumb. Introductions
	2. Opportunity for Public Comment <p>Persons may address the Board on subjects within the jurisdiction of the Commission.</p>
	3. Items for Discussion and Possible Action <ul style="list-style-type: none">a. Review of CAC Grievance Proceduresb. Review of Kachuck Grievance Claims I, II, III, and IVc. Information Needed for Next Stepsd. Timeline/Schedule Next Meetings

Time	Item
	4. Closed Session <ol style="list-style-type: none"> a. Closed session regarding pending and/or ongoing litigation pursuant to Government Code Section 11126(e)
	5. Return to open session and announce action taken in closed session, if any.
11:00 a.m.	6. Adjourn Meeting

Disclosures

Some agenda items may not be discussed prior to adjournment. Such items will be rescheduled for a subsequent meeting. All meetings of the Commission are open to the public and subject to the Bagley-Keene Open Meeting Act.

All agenda items are subject to discussion and possible action.

For information or a request regarding disability-related modification or accommodation for the meeting, please contact April Aymami at 949-341-1955 via email at aaymami@avocado.org. Such requests should be made at least 48 hours prior to the meeting.

This meeting schedule notice and agenda is available on the internet at <https://www.californiaavocadogrowers.com/commission/meeting-agendas-minutes> and <http://it.cdfa.ca.gov/igov/postings/detail.aspx?type=Notices>.

Contact April Aymami at aaymami@avocado.org or 949-341-1955 if you have any questions.

Summary Definition of Conflict of Interest

Members and alternates are responsible to determine whether they have a conflict of interest and whether to recuse themselves from discussion or vote during a meeting. The following **Summary Definition of Conflict of Interest** may be helpful.

A Commission *member or employee* has a conflict of interest in a decision of the Commission if it is reasonably foreseeable that the decision will have a material effect, financial or otherwise, on the member or employee or a member of his or her immediate family that is distinguishable from its effect on all persons subject to the Commission's jurisdiction.

No Commission member or employee shall make, or participate in making, any decision in which he or she knows or should know he or she has a conflict of interest.

No Commission member or employee shall, in any way, use his or her position to influence any decision in which he or she knows or should know he or she has a conflict of interest.